

Claymont City School District

2023 & Beyond Strategic Plan



www.claymontschools.org

The district

Claymont City School District was formed in 1965 through the consolidation of Uhrichsville, Dennison, Union Township and Rush Township schools. Students voted on a new name for the district along with a school district mascot and colors. Unofficially, 1235 ballots were cast between Dennison, Uhrichsville and Union Local High School student citizens. Claymont City School District was chosen for the name and Mustangs selected as the mascot of the new consolidated school district. Claymont was chosen as the new district's name, which was indicative of the local clay industry. Ultimately, brown and white were selected over several other color choices after a close vote.

The district has five school buildings. The schools are Claymont High, Middle, Intermediate, Elementary and Primary schools. The Mustangs are members of the Ohio High School Athletic Association earning State Championships in Girls' Basketball in 1981 and Wrestling in 1992.

Community

Being a part of Claymont City Schools means you are part of a community with a personal connection to staff, students and community members that extends well beyond the walls of our buildings. Our alumni have chosen to return to our community to raise their families because they value the character and confidence that only Claymont can nurture within our students. We are a community of individuals who work as a team to serve and improve the community. As a district, we want our students to be better prepared to succeed in college and the workplace.

Moreover, we hope they can contribute positively to our community while in school and after graduation. The Claymont City Schools' staff cares about the students that come through our doors every day. As teachers and administrators, we make decisions about instruction and assessment in the best interest of all our students. Our curriculum is outstanding due to our collective focus on student learning as well as the purposeful, meaningful conversations our teachers and administrators have about student learning.



OHIO SCHOOL BOARDS
ASSOCIATION

Division of Board and Management Services
www.ohioschoolboards.org

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Team members

The board of education and district administrators are grateful for the support and participation of all who served on the strategic planning Core Team.

2023 Strategic Planning Team

Board of Education

Aaron Cottrell
Lois Grandison, President
Cyndy Host
Steve Miles
Michelle Wolf, Vice President

Administrators, staff and community members

Tina Armstrong	Kevin Johns
Kim Beckley, Treasurer	Beth Lint
Bill Bonnano	Jessica Marsh
Martha Campbell	Rita McPeak
Mike Clark	Rob Murry
Beth DiDonato	Brian Rentsch, Superintendent
Greg Grant	Amber Roberts
Mark Haney	Bradon Smith
Brad Hillyer	Michelle Sproul
Heather Houston	Marti Wells

Strategic plan

In early 2023, the district called upon the Ohio School Boards Association (OSBA) to facilitate the process. OSBA's consultant Kristine Robbins led the work with key support from other OSBA staff. The Design Team mapped out a timeline for moving forward and invited a group of administrators, teachers, staff, school volunteers, parents, and community members to join them as the strategic plan took shape. To begin the process, a community survey was created and implemented. Concurrent to the survey, a group of twenty-five Core Team members was formed. The first of four Core Team meetings took place on Thursday, April 13, 2023.

The four-month process involving the Core Team built a structure for the strategic plan and a foundation to insure alignment of current and future work within the district. The plan includes new vision and mission statements, and importantly, four district-wide goals. These broad goals will serve as the district's governance pillars. All work within the district will be tied directly to one or more of these key areas of focus, ensuring consistent focus and forward momentum. Our new vision and mission statements are as follows:

Vision

Claymont City School District will provide each student an opportunity for a lifetime of success.

Mission

Claymont City School District creates an environment that nurtures, develops and empowers each student.

Core values

Core Values already instilled and utilized within the district in the acronym "CARE" were deemed by the Core Team to hold strong and continued relevance. The core values include Cooperation, Accountability, Respect and Effort. CARE is recognized and known by both students and staff and will continue to reflect the district's desired culture.

Our goals

Claymont's new goal areas and statements, which outline expected outcomes when work within each area is accomplished, are:

Student Success

Claymont City School District helps each student succeed through supporting staff development, high quality instructional practices and offering students a variety of extra-curricular opportunities.

Culture and Meaningful Communication

Claymont City School District creates a positive culture, promotes community engagement and builds community partnerships through consistent and effective messaging which fosters pride, respect and loyalty among families, students, staff and community.

Financial Resources

Claymont City School District demonstrates fiscal responsibility by securing and utilizing resources and assets to provide an enriching experience for our students.

We believe that if we are accountable to these goals as a school district and as a community, we will continue to improve, achievement will increase and decisions about doing what is best for students will be clear. The district looks forward to developing, implementing, monitoring, and evaluating a wide variety of initiatives – big and small – across all goals over the next several years. Progress will be reported at board of education meetings, through district social media posts and at special events.